



*RIDING FOR THE
DISABLED
ASSOCIATION
SINGAPORE*

Annual Report

July 2024 – June 2025

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RDA SINGAPORE S82SS0081H

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ABOUT US

VISION

Together, Towards A
More Inclusive Community -
Inspiring Hope and Improving
Lives of Persons with
Disabilities

MISSION

Enabling and Empowering
Minds, Bodies and Lives
Through Working with Horses

CORE VALUES

- Passion
- Professionalism
- People
- Partnership

WE RIDE ON YOUR SUPPORT



100%

FREE-OF-CHARGE

Founded in 1982, the Riding for the Disabled Association of Singapore (RDA Singapore) is a registered charity and an Institution of Public Character (IPC). For over four decades, RDA has been dedicated to serving the community by providing equine-assisted therapy to Persons with Disabilities, offered entirely free of charge.

100%

FOR THE DISABLED

The Riding for the Disabled Association of Singapore (RDA Singapore) serves individuals across a wide spectrum of disabilities, including physical, cognitive, learning, and developmental challenges, supporting both children and adults. To date, more than 8,000 beneficiaries have experienced the life-changing benefits of our equine-assisted programmes, which promote physical, emotional, and social well-being

CHAIRMAN'S MESSAGE

Dear Stakeholders,

As we reflect upon FY2024/25, I am deeply reminded of the resilience, dedication, and spirit that continue to define RDA Singapore. This has been a year not only of progress but also of renewal, as we remain steadfast in our mission to provide equine-assisted activities and therapies to individuals with disabilities, while expanding our reach, accessibility and impact.

A defining highlight of the year was the national recognition bestowed upon us through the President's Challenge Award. This honour stands as a testament to the unwavering commitment of our volunteers, staff, partners and supporters who have journeyed alongside us in serving persons with special needs. It is also a powerful affirmation of the unique and meaningful role that RDA plays in fostering inclusion, empowerment, and dignity.

In addition to this, we were honoured to receive the Charity Transparency Award 2024, underscoring our commitment to exemplary disclosure, governance, and accountability. We also achieved accreditation as a British Horse Society (BHS) Approved Centre—an endorsement of the high standards of safety, horse welfare, and tuition upheld at the RDA Centre. These milestones reflect both the strength of our foundations and the excellence we aspire to in all aspects of our work.

None of these achievements would have been possible without the continued support of our staff, donors, sponsors, community partners, and the dedication of our volunteers who give so generously of their time and energy. Your contributions have not only sustained our programmes but have also enriched the lives we touch, enabling us to live out the values we hold dear.

Looking ahead, we remain committed to providing safe, high-quality, and impactful equine-assisted therapy, while continuing to pursue innovation, sustainability, and growth. With the enduring support of our community and stakeholders, I am confident that we will achieve even greater impact in the years to come.

On behalf of RDA Singapore, I extend my deepest gratitude to every donor, volunteer, and partner who has walked with us on this journey. Together, we reaffirm our shared commitment to enabling abilities, nurturing potential and touching lives.

Sincerely,
Simon Leong
Chairman, RDA Singapore



RDA COMMITTEE



RDA COMMITTEE MEMBERS

Elected on 30th September 2024 (2-Year Term)



MR SIMON LEONG
Chairman

Meeting Attendance
4/4



MR JUSTIN BOYD
Vice-Chairman

Meeting Attendance
3/4



MS EMMA JARMAN JONES
Honorary Treasurer

Meeting Attendance
4/4



MS CINDY QUEK
Honorary Secretary

Meeting Attendance
4/4



MS DAPHNE ONG
Member

Meeting Attendance
2/4



MS MALAVIKA VAIDYA
Member

Meeting Attendance
4/4



MS WANDA WANG
Member

Meeting Attendance
0/4



MS HARINI VENUGOPAL
Member

Meeting Attendance
3/4



MS JULIE OVIDI
Member

Meeting Attendance
4/4



MS ZAREENA ALWEE
Member

Meeting Attendance
3/4



MR EE KUO-REN
Member

Meeting Attendance
2/4



MS GENEVIEVE CHARLTON
Member

Meeting Attendance
2/4

Co-Opted on 10th December 2024

RDA SUB-COMMITTEE MEMBERS

Sub-Committees are established by the RDA Committee to focus on specific areas of the organization's operations and to make recommendations to the RDA Committee for decisions as part of corporate governance and for efficient management of the affairs of RDA Singapore. The Sub-Committees report to the RDA Committee.

RISK MANAGEMENT & GOVERNANCE

Simon Leong
Justin Boyd
Emma Jarman-Jones

HUMAN RESOURCE & FINANCE

Justin Boyd
Harini Venugopal
Emma Jarman-Jones

HORSES, PROGRAMMES & INSTRUCTORS

Cindy Quek
Julie Ovidi
Wanda Wang

VOLUNTEERS & TRAINING

Daphne Ong
Genevieve Charlton* *w.e.f. 10/12/24*
Malavika Vaidya
Kathy Wong
Zareena Alwee

FUNDRAISING & PUBLIC RELATIONS

Wanda Wang
Julie Ovidi
Ee Kuo-Ren
Genevieve Charlton* *w.e.f. 10/12/24*

NAMES UNDERLINED DENOTE THE HEAD OF THE SUB-COMMITTEE

RDA STAFF

as of 30th June 2025

General Manager

Gerard s/o Sivalingam,

joined w.e.f. 19 December 2022

Admin Manager

Elsie Tan

Yard Manager

Nicola Wong

Community Partnership
Executive

Karen Lim,

last day of service 8 June 2025

Volunteer & Admin
Coordinator

Siti Haslina

Instructors

Hazrin Chong Abdullah

Haifitri Bin Jusri

Stable Supervisor

Gunasegaran Rajakumaren

Stable Hands

Jegan Gobi Krishnan

Ravikumar s/o Parmasoom

Ragunathan Rajakumaren

Sanim Bin Abdul Rahman

Naresh Kumar s/o Ravisandran,

last day of service 19 December 2024

FINANCIAL HIGHLIGHTS



-12%

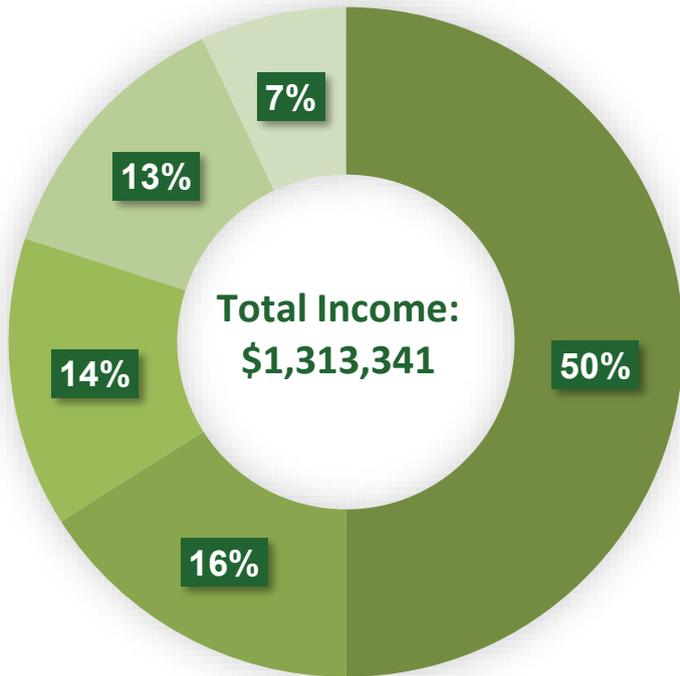
Total income generated for FY2024-2025 decreased compared to last FY primarily due to donations which fell by 36%. Our fund-raising activities saw a 2% increase in income compared to the previous FY.

-0.1%

RDA Singapore continued to adopt a prudent annual operating budget. Overall expenditure remained generally similar compared to the last FY. A slight increase in expenditure was seen in staff salaries & wages which rose by 2% compared to the previous FY. This reflected an average wage adjustment that aligns with national and industry benchmarks.

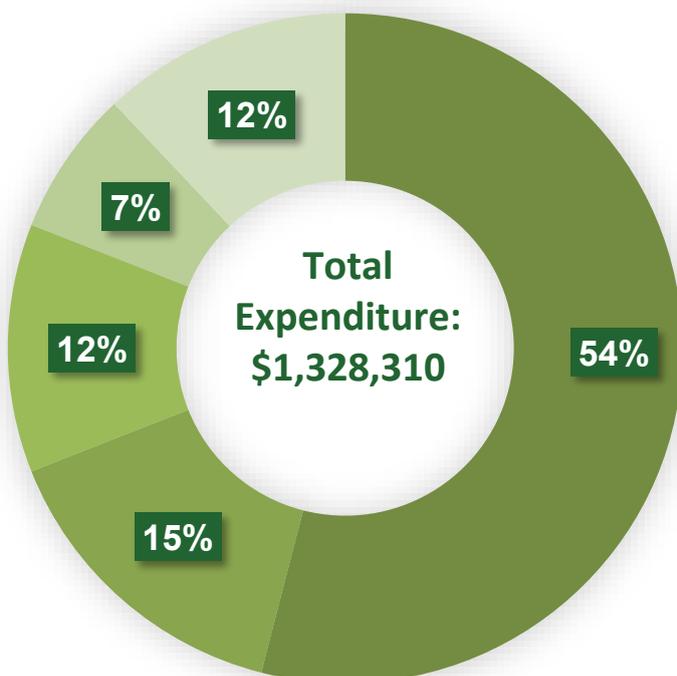
SUMMARY FINANCIAL PERFORMANCE

FY2024/2025



Income

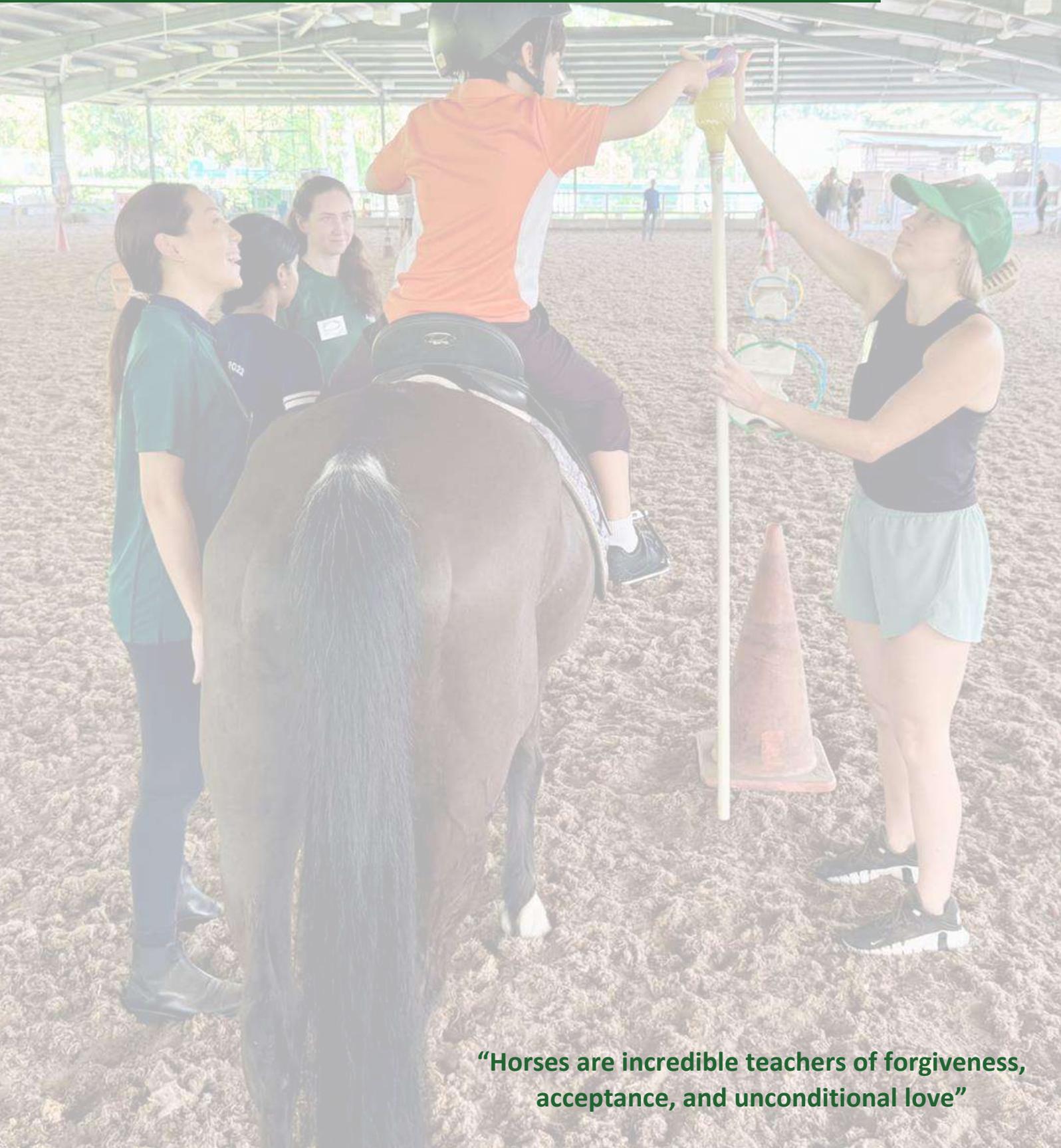
- Government Grants
- Fundraising
- Sponsorship for Ponies
- Investments
- Donations



Expenditure

- Manpower Cost
- Ponies/Horse Maintenance
- Depreciation
- Building/Office Maintenance
- Others

OUR PROGRAMMES



“Horses are incredible teachers of forgiveness, acceptance, and unconditional love”

OUR PROGRAMME - INTRODUCTION

Our programmes harness the therapeutic power of human–horse interactions to enhance the mental, emotional, and physical well-being of our beneficiaries. By leveraging the unique qualities of horses, these sessions provide a supportive environment that encourages personal growth. Participants often experience improvements in self-confidence, motor coordination, core strength, and the ability to build meaningful social connections.

Therapeutic goals are achieved through riding sessions and ground-based activities, both of which are closely monitored using the RDA Tracker. This tool records progress and tracks outcomes, capturing positive changes in beneficiaries' development across multiple assessment points.

Horses serve not only as partners in physical therapy but also as catalysts for cognitive and emotional growth. With the guidance of our dedicated staff and volunteers, beneficiaries forge profound and uplifting bonds with their equine partners. Beyond the physical benefits of riding and the ground programme, the experience of connecting with a horse is transformative—offering joy, perspective, and the creation of lasting positive memories.



photo courtesy of Dom Lorenz

THERAPEUTIC RIDING (SPED SCHOOLS & SSAs)

Therapeutic riding sessions are conducted on weekdays for children from Special Education (SPED) schools and adults from Social Service Agencies (SSAs). Each school or agency is typically allocated a 10-week programme, where riders work towards goals identified prior to the start of the sessions. These goals are reviewed and refined in consultation with teachers, therapists, and parents as needed. In FY2024–2025, RDA Singapore partnered with 16 SPED schools and SSAs, benefiting 206 children and adults with disabilities.

Name of School/Agency	Number of beneficiaries
APSN Chaoyang School	24
APSN Tanglin School	12
AWWA School @ Napiri	19
Cerebral Palsy Alliance Singapore EAST	12
Cerebral Palsy Alliance Singapore WEST	11
Christian Outreach to the Handicapped Emmanuel Activity Centre	6
Dover Court International School	21
Genesis School for Special Education	16
Grace Orchard School	10
Metta Home for the Disabled	5
MINDS Lee Kong Chian Gardens School	12
MINDS Regional Hub Queenstown - Employment Development Centre	5
MINDS Towner Gardens School	12
Rainbow Centre Yishun Park School	10
Rosebrook Development Centre	10
Saint Clare School For Special Education	11
Thye Hua Kwan Moral Charities @ Jurong Home and Day Activity Centre	10
Total	206

THERAPEUTIC RIDING (INDIVIDUALS)

Our therapeutic riding programme is also open to children and adults with special needs who join as individuals rather than through schools or partner agencies. These participants include working adults, youths, and students from mainstream schools, who may come independently or with the support of family members or caregivers.

In FY2024–2025, a total of 208 riders benefited from this programme.



Including riders from SPEDs /SSAs, a total of 785 sessions of our riding programme were run successfully in FY2024/2025.

GROUND PROGRAMME

RDA has been running the Ground Programme since 2019. This programme focuses on activities carried out off the saddle, such as horse care, handling, motor skills, and cognitive exercises, some of which complement our Therapeutic Riding Programme.

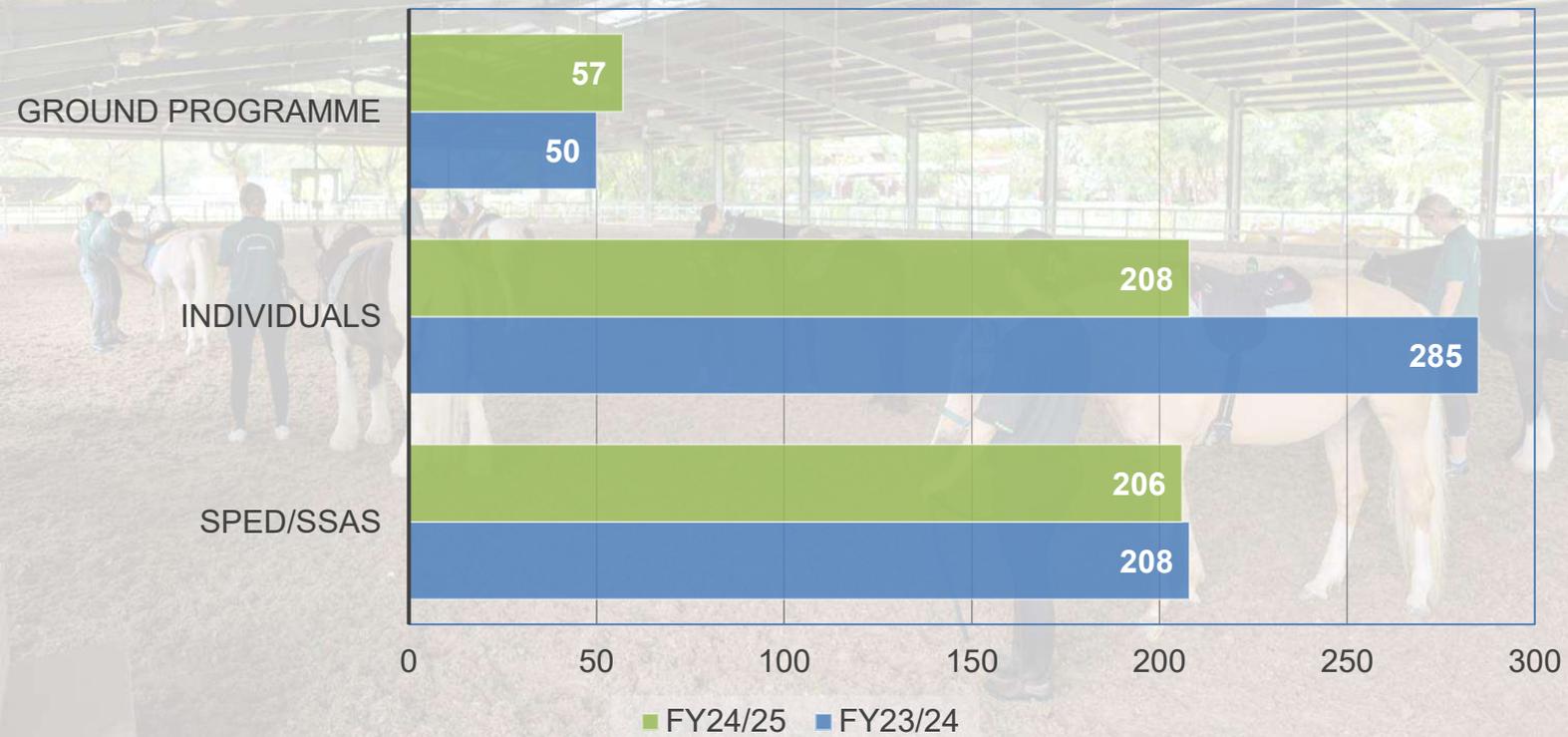
The Ground Programme provides a variety of stimuli and opportunities for interaction and learning within a peer-based environment. It encourages communication, social skills, empathy, confidence, and physical activity, while also following a structured curriculum that teaches basic horse care and handling skills.

In FY2024/2025, RDA Singapore served 57 persons with disabilities through the Ground Programme, conducting a total of 78 sessions during this period.

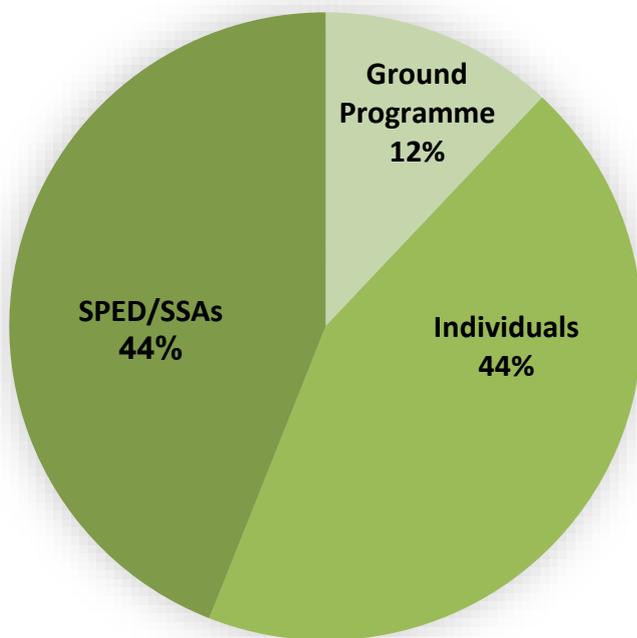
Name of School/Agency	Number of beneficiaries
ASPN Chaoyang School	6
APSN Tanglin School	5
Bishan Home for the Intellectually Disabled	12
Metta Home for the Disabled	6
MINDS Eunus Training and Development Centre	16
MINDS Raintree Special Student Care Centre	6
MINDS Towner Gardens School	6
Total	57

RDA BENEFICIARIES

RDA Beneficiaries FY2024/2025 Vs FY2023/2024



FY2024/2025



■ Ground Programme ■ Individuals ■ SPED/SSAs

In FY2024/2025, our programmes **benefitted a total of 471 beneficiaries**, a slight decrease compared to the last financial year's count of 543.

The decrease was mainly attributed to a lower take up rate of our individual riding programme.

RDA TRACKER

The RDA Tracker* is a comprehensive tool that measures and records the progress of our beneficiaries across our programmes, providing clear, quantitative assessments of their development. It offers an at-a-glance view of where improvements have been made and to what extent, while also giving parents and guardians tangible evidence of their child's growth in areas beyond the school curriculum.

We observe and assess progress in six key areas: communication, confidence, enjoyment, horsemanship, physical change, and relationships. These assessments are carried out during regular riding sessions and are completed collaboratively by the coach and the beneficiary's sidewalker.

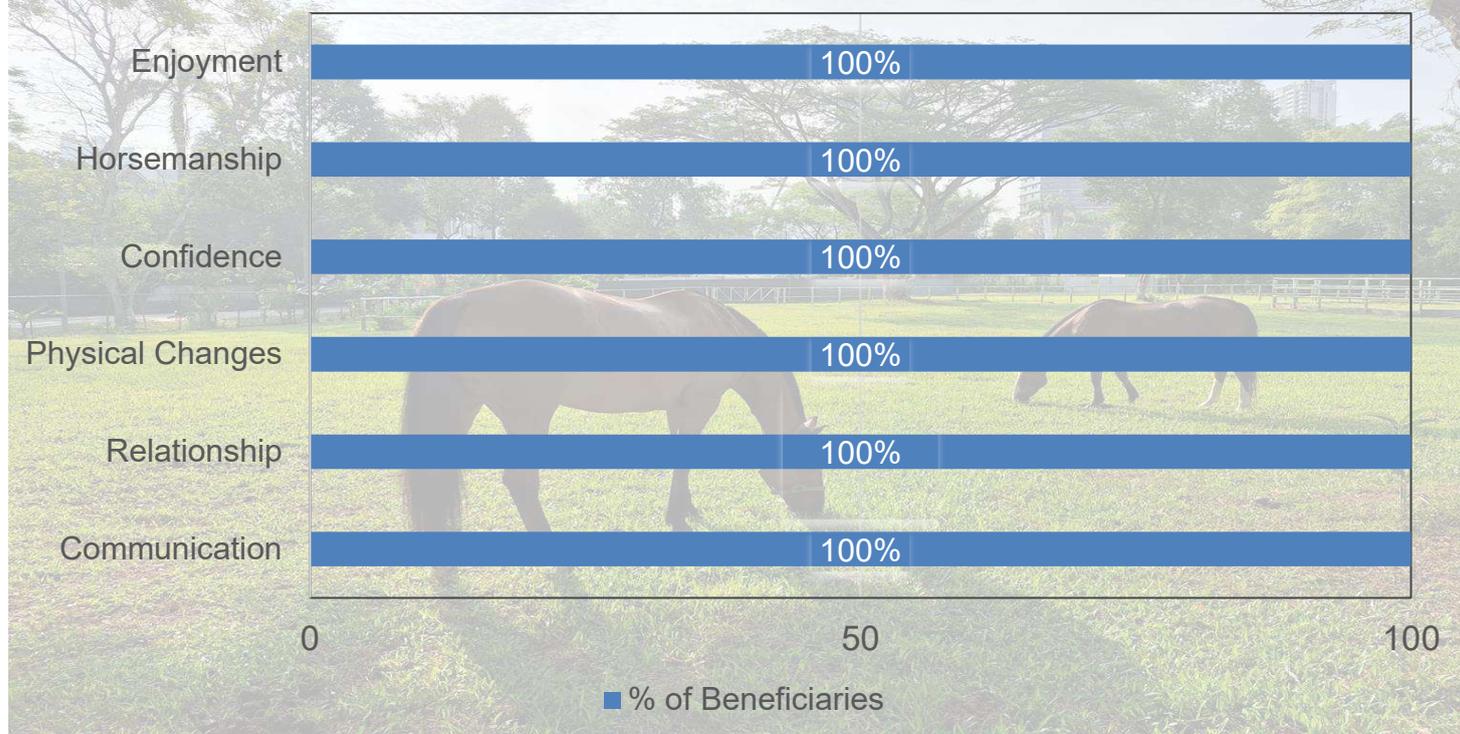
Communication	Assesses the means the beneficiary uses to indicate their wants, needs, experience and intentions, including sound, words, touch, eye contact and gesture
Confidence	Assesses the beneficiary's appetite and capacity for coping with challenges
Enjoyment	Assesses for evidence of pleasure associated with riding/equine-assisted activities
Horsemanship**	Assesses not only for acquisition of technical skill related to riding and horse care but also capacity to achieve a cooperative partnership with the horse or pony
Physical Change**	Assesses improvement in physical functions that include balance, flexibility, strength, coordination and stamina
Relationship	Assesses interest and capacity to relate to others

**Developed by Riding for the Disabled Association (UK)*

***Adapted by RDA Singapore for Ground Programme as "Physical Changes and Horse Care"*

RDA TRACKER

RDA Tracker Results FY24



- The figures above display the percentage of beneficiaries who showed improvement in the particular area
- The figures above are based on submission to the National Council of Social Service (NCSS) – Reporting period of 1st April 2024 to 31st March 2025
- The figures above are based on the tracker results from a total of 522 Beneficiaries

The Tracker results are shared with families, caregivers, teachers, therapists, and schools. This process not only highlights the beneficiaries' achievements but also enables others to reinforce and build on therapeutic progress beyond RDA sessions.

RDA values and welcomes feedback from all stakeholders, recognizing that their insights contribute meaningfully to the continued growth and well-being of the beneficiaries.

98% of the beneficiaries' parents/caregivers found RDA's programme to be useful

98% of the beneficiaries' teachers/therapists found RDA's programme to be useful

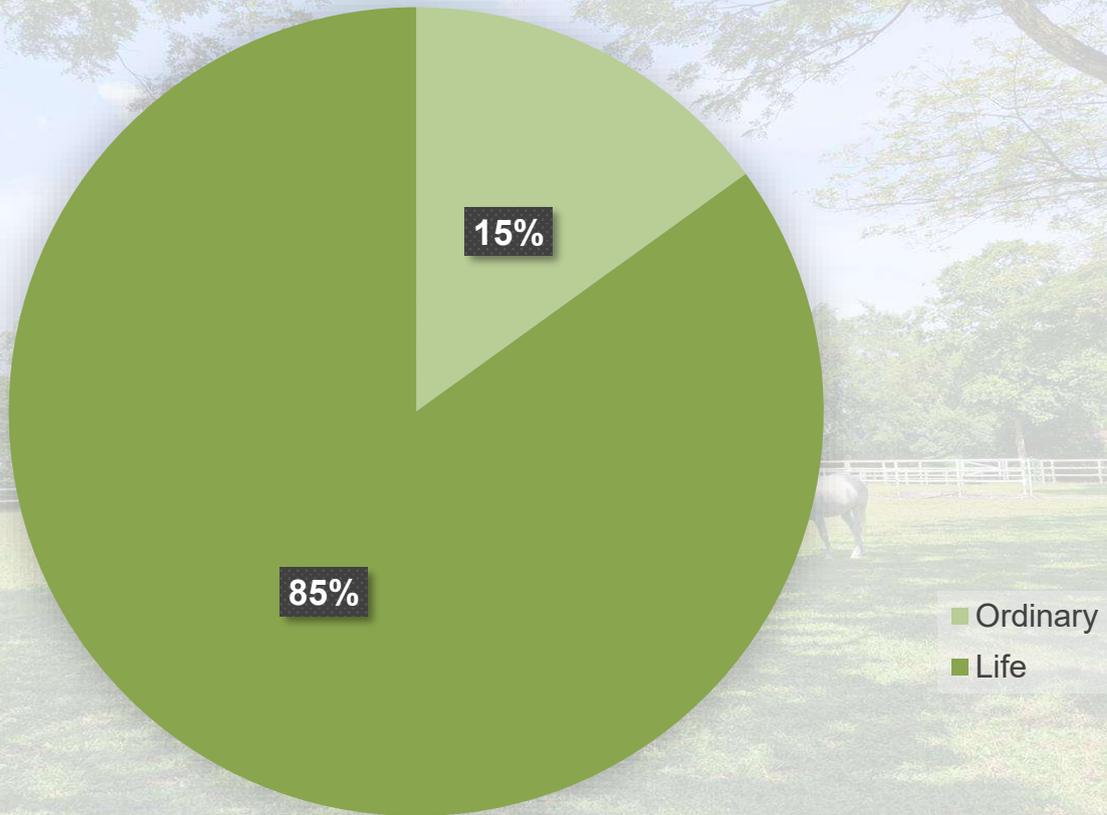
OUR MEMBERS & VOLUNTEERS



OUR MEMBERS

RDA Singapore is a registered charity and Institution of a Public Character (IPC); UEN No: S82SS0081H. As of 30th June 2025, RDA Singapore has a total of 96 members.

RDA Membership Types



RDA has four types of Membership:

Life	Lifetime membership with one-off payment of \$500.00.
Ordinary	Valid for One Year, renewable at \$45.00 per annum.
Junior	For person below 18 years of age. Valid for One Year, renewable at \$15.00 per annum.
Corporate	Valid for One Year, renewable at \$500.00 per annum.

Information & figures are accurate at the point of publication, subject to change/amendment/withdrawal/removal by the RDA Committee

OUR VOLUNTEERS

As we reflect on another meaningful year, we extend our heartfelt gratitude to our volunteers, whose unwavering commitment and generosity lie at the core of RDA's success. Their dedication has been instrumental in helping us deliver our programmes and make a lasting impact within the community.

Throughout the year, our volunteers have devoted countless hours, offering their skills, creativity, and compassion to support our work. Their contributions have profoundly enriched the lives of our riders, and without them, RDA would not be able to run our programmes as effectively as we do. In each therapy session, volunteers play an essential role under the supervision of an RDA Instructor. They take on four key positions that directly support the progress of our riders:

- Assistant Instructor (AI)
- Leader
- Sidewalker
- Coordinator

Together with RDA instructors, these dedicated teams guide riders towards achieving their goals, milestones, and personal targets. Beyond enhancing the quality of each session, our volunteers also enable RDA to keep programme costs low and ensure that our services remain accessible and free for the wider community.

Volunteers Survey Results FY2024/2025

100% found their volunteering experience with RDA to be meaningful & rewarding

95% expressed that they received the necessary information and guidance needed to work with children with disabilities.

100% felt that they were part of the team in fulfilling RDA's Mission

99% expressed their desire to continue volunteering with RDA

99% expressed that they would recommend friends & relatives to volunteer at RDA

OUR THERAPY HORSES



OUR HORSES AND PONIES

At RDA, our horses and ponies are at the heart of our therapeutic programmes, providing invaluable support to both children and adults with disabilities. As of the end of FY 2024/2025, we cared for a total of 21 horses and ponies.

We extend our heartfelt gratitude to the individuals, families, and organizations whose generous sponsorships and kind support make this possible.



Amorcita

Born: 2001
Black, Mare
15.2HH

Sponsor: Mdm Ho Ching



Colifa

Born: 2010
Bay, Mare
15HH

Sponsor: Mr Eugene
Yong Kon Yoon



Coneja

Born: 1999
Liver Chestnut, Mare
15HH

Looking for Sponsor



Consentida

Born: 2005
Bay, Mare
15.1HH



Del Monte

Born: 2007
Palomino, Mare
13.2HH

Sponsor: Mr Eugene Yong
Kon Yoon



Freda

Born: 2013
Black, Mare
14.1HH

Sponsor: Holyport Fund



Imogen

Born 2009
Skewbald, Mare
14.2HH

Sponsor: The Mcvie Family



Jay Cee

Born 2003
Chestnut Roan, Mare
13.2HH

Sponsor: Mr Joshua Khoo
Yao Ming



Jimmy

Born 2005
Palomino, Gelding
12.2HH

Sponsor: Ms Berlin Lee



Jota

Born: 2001
Bay, Mare
15.2HH

Sponsor: In Memory of
Mr Lee Khee Yoon

OUR HORSES AND PONIES



Kodie
Born: 2004
Black, Gelding
13.3HH
Looking for Sponsor



Louis
Born: 2005
Bay, Gelding
14.1HH
Sponsor: Ms Cateline Khoo
Yao Yu



Moah
Born: 1997
Leopard Appaloosa, Gelding
15.1HH
Sponsor: Looking for Sponsor



Pampita
Born: 2005
Bay Roan, Mare
14HH
Sponsor: Ms Chervelle Soh/
Mr Hendro Darmanto
Chang



Pitita
Born: 2004
Grey, Mare
15.2HH
Sponsor: The British Club



Priscilla
Born: 2009
Black, Mare
15HH
Sponsor: Holyport Fund



Rhino
Born: 2013
Piebald, Gelding
14.2HH
Sponsor: Ms Bratina Tay
(Bratski With Love)



Shamus
Born: 1997
Bay, Gelding
14HH
Sponsor: Anonymous



Tapadita
Born 2007
Chestnut, Mare
14.3HH
Sponsor: Mdm Ho Ching



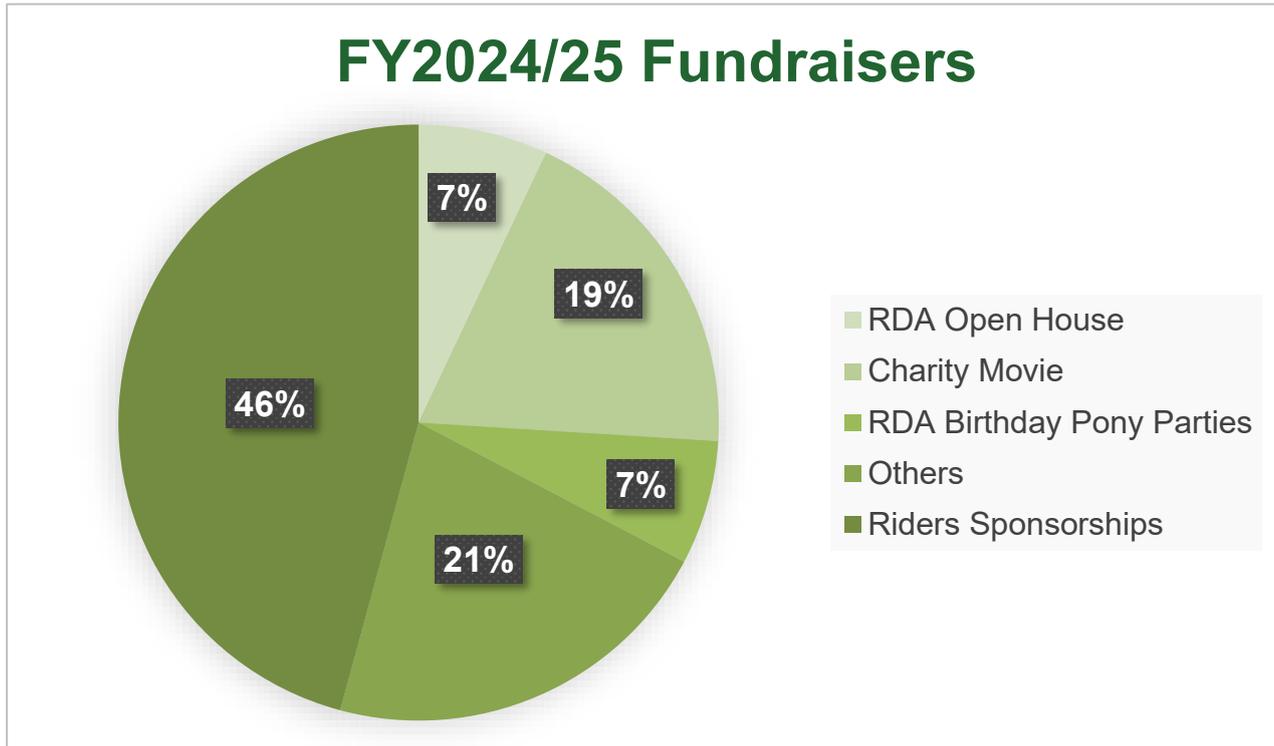
Timer
Born: 2001
Brown, Gelding
15.3HH
Sponsor: Clarksons Platou
Asia Pte Ltd

FUNDRAISING



MAJOR FUNDRAISERS

In FY2024/25, RDA raised a total of \$212,229, which represents a 2% increase compared to FY2023/24. Fundraising expenses were totalled at \$20,831. We are incredibly thankful for our supporters and volunteers, whose generosity have been instrumental in our fundraising efforts. All monies raised from our fundraisers go towards our Riding and Ground therapy programme.



Major Fundraisers FY2024/25	Income	Expenses
Riders Sponsorships	\$97,182	\$2,505
Charity Movie – 7 th Nov 2024	\$40,348	\$7,280
RDA Open House – 22 nd June 2025	\$14,812	\$3,971
RDA Birthday Pony Parties	\$14,300	\$524
RDA Wine & Cheese – 28 th Sept 2024	\$14,268	\$3,397

In FY2024/25, RDA is compliant with the 30-70 fundraising efficiency ratio for charities and institutions of public character. Our Ratio = 0.10.

No Commercial fund-raisers were engaged for our fundraising events

CORPORATE GOVERNANCE



OUR GUIDING POLICIES

RDA Singapore complies fully with the Governance Evaluation Checklist for Institutes of Public Character (IPC). *The full checklist is available via the Charity Portal – www.charities.gov.sg*

CONFLICT OF INTEREST POLICY

All Committee members and staff of RDA Singapore are expected to avoid actual and perceived conflicts of interest and are required to read and fully understand the Conflict-of-Interest policy that is in place. If a Committee or staff member has a personal interest in business transactions or contracts that RDA Singapore may enter into, or has a vested interest in other organizations that RDA Singapore has dealings with or is considering entering into joint ventures with, the person is expected to declare such interest to the Committee as soon as possible and abstain from discussion and decision making on the matter.

Where such conflict exists, the Committee will evaluate whether any potential conflict of interest will affect the continuing independence of the Committee member or staff, and whether it is appropriate for the person to remain in the Committee or employment with RDA Singapore.

RESERVES POLICY

The reserves that have been set aside provide financial stability and the means for the development of our principal activity. We intend to maintain our reserves at a level that does not exceed five years of our annual operating expenditure, with the annual operating expenditure being the highest annual expenditure over the last three years. Operating reserves exclude all building/project funds, endowment and sinking funds.

The Committee reviews annually the amount of reserves that are required to ensure that they are adequate to fulfill our continuing obligations.

RDA's reserve ratio for the year ended 30th June 2025 stands at 4.48.

OUR GUIDING POLICIES

WHISTLEBLOWING POLICY

RDA has set up a Whistleblowing Policy where individuals can raise concerns about illegal, unethical or questionable practices in confidence without the risk of reprisal. The policy is available on our website and is intended to cover serious concerns that could have a significant impact on the Charity, including:

- Unethical and improper practices or alleged wrongful conduct in matters of financial reporting, internal controls or other related matters
- Impropriety, corruption and bribery, acts of fraud or suspected fraud
- Embezzlement, misappropriation, theft or unlawful use of the Charity's properties, assets or resources
- Conduct that is an offence or breach of law
- Abuse and misrepresentation of power or authority
- Disclosure of confidential information to outside parties
- Intimidation, discrimination or harassment of employees and external parties during the course of work
- Unsafe work practices that endanger the health or safety of persons or the environment

The above is intended to give an indication of the kind of conduct that may be considered as "wrong-doings" and is not meant to be exhaustive. Where in doubt, the whistleblower should consider consulting the General Manager. All complaints will be treated with strict confidentiality.

CHARITY INFORMATION

FY2024/2025

Charity Information and Disclosures

The Riding for the Disabled Association of Singapore provides therapeutic equine-assisted activities for our beneficiaries and is managed by the Committee. The governing instrument of RDA is the Constitution. The Committee is elected at the Annual General Meeting for a term of 2 years.

Length of Consecutive Service of Committee Members: Simon Leong, Cindy Quek, Daphne Ong, Emma Jarman-Jones and Wanda Wang have each served on the Committee for over 10 consecutive years. As our programmes involve working with horses, this is a highly specialized sector that requires industry-specific knowledge and experience to uphold the highest standards of care and operations. Through their long-standing service, Simon and Cindy bring invaluable expertise and continuity to the Committee. Their ongoing contributions remain vital, as it is challenging to find volunteers with such dedicated commitment and specialized knowledge. Their experience ensures that the organization continues to operate safely, effectively, and sustainably for the long term.

Treasurer Term Limit: The term limit for the Treasurer is 2 terms. Each term is 2 years.

Remuneration & Staff

RDA discloses that:

- No Committee Member is remunerated.
- No Committee Members are holding staff appointments.
- No staff is involved in setting his own remuneration.
- There is no paid staff, being a close member of the family belonging to the executive head of RDA or any Committee Member, who has received remuneration exceeding \$50,000 during the financial year.
- The total annual remuneration for the 3 highest paid members of staff of RDA is shown in the following bands:

Remuneration Band (\$)	No. of Staff
0 to 100,000	2
100,001 to 200,000	1

Auditor: Tan, Chan & Partners (Mr Toh Hee Kian)

Bankers: DBS Bank Ltd., Maybank Singapore Limited, Bank of China Limited

General Manager: Gerard s/o Sivalingam - Appointed 19 December 2022

CHARITY INFORMATION

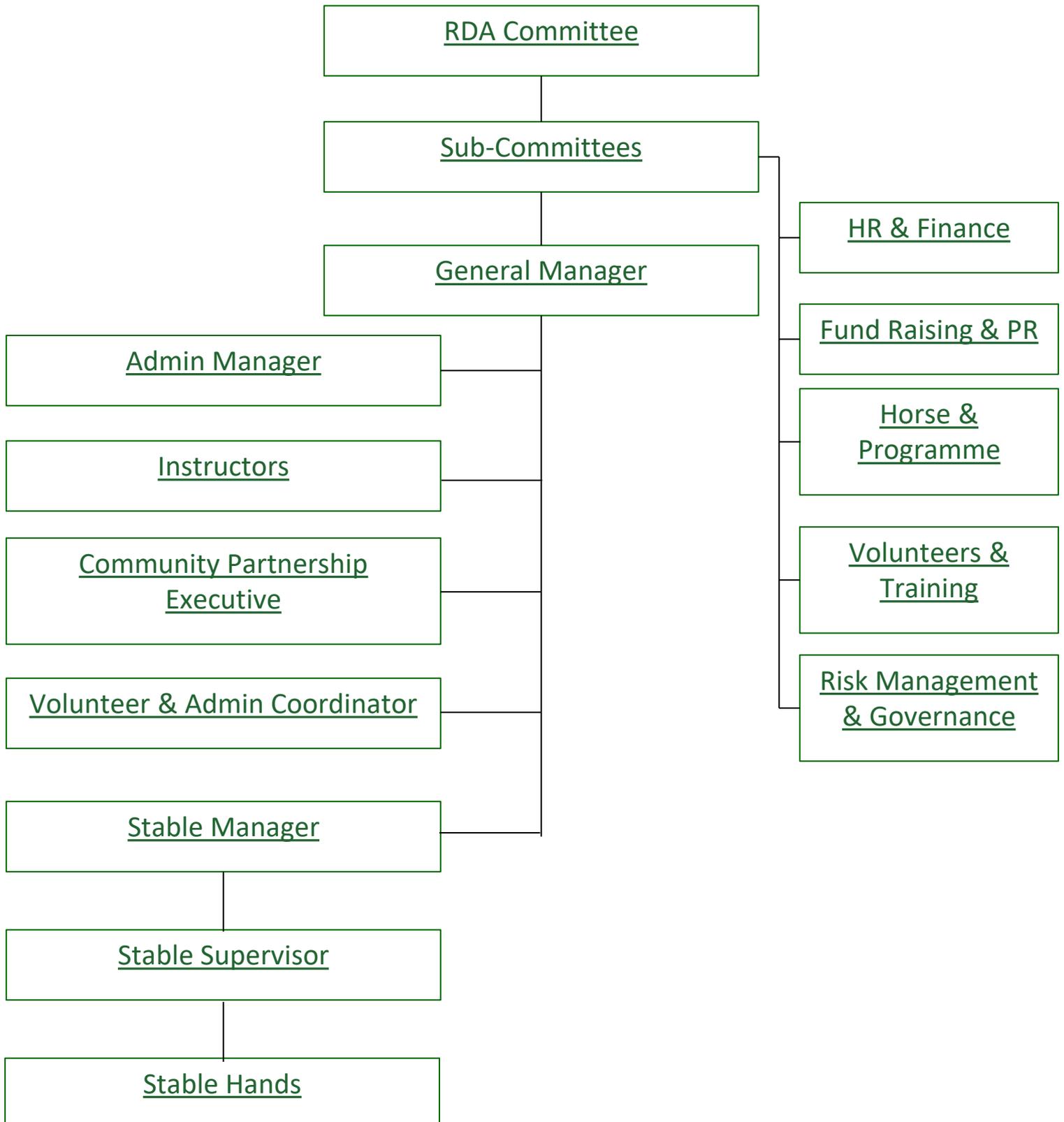
FY2024/2025

RDA COMMITTEE INFORMATION

S/N	Name	Designation	Dates of Appointment
1	Mr Simon Leong Occupation: Chief Product Officer	Chairman	Chairman - 24/09/18 Vice Chairman - 24/09/07 Honorary Treasurer - 26/09/05 Committee Member - 30/09/04
2	Mr Justin Boyd Occupation: Lawyer	Vice Chairman	Vice Chairman - 24/09/18 Honorary Treasurer - 30/09/15
3	Ms Cindy Quek Occupation: Lawyer	Honorary Secretary	Honorary Secretary - 19/08/11 Committee Member - 25/09/06
4	Ms Emma Jarman-Jones Occupation: Training Consultant	Honorary Treasurer	Honorary Treasurer - 30/09/22 Committee Member - 23/09/13
5	Ms Daphne Ong	Member	Committee Member - 22/09/14
6	Mr Ee Kuo Ren	Member	Committee Member - 29/09/20
7	Ms Genevieve Charlton	Member	Committee Member – 10/12/24
8	Ms Harini Venugopal	Member	Committee Member – 1/11/22
9	Ms Julie Ovidi	Member	Committee Member - 24/09/18
10	Ms Malavika Vaidya	Member	Committee Member - 29/09/20 Co-Opted Member - 24/09/18 Committee Member - 23/09/13
11	Ms Wanda Wang	Member	Committee Member - 23/09/13
12	Ms Zareena Alwee	Member	Committee Member – 30/09/24

RDA discloses that Committee members Simon Leong, Cindy Quek, Emma Jarman-Jones, Daphne Ong and Wanda Wang have served more than 10 years consecutively on the Committee. These individuals possess in-depth knowledge through their long service and their continued contribution is vital to the committee. RDA involves working with horses which requires specialized experience /knowledge.

ORGANIZATIONAL STRUCTURE



RDA FUNDRAISING & EXPENDITURE PLANS FOR FY2025/2026

FUNDRAISING PLANS

EVENTS

- RDA Open House/
Carnival
- Charity Movie Screening
- RDA Charity Ball
- Online funding
campaigns (Giving.sg
etc.)
- Collaboration
Fundraiser

SPONSORSHIPS

- Sponsorships for our
therapy horses (New
and renewals)
- Sponsorships for our
riders/beneficiaries (Set
of 10 sessions)

MAJOR EXPENDITURE PLANS

- Staff costs (Salaries etc.)
- Upkeep of horses and
ponies (Feed, medical,
bedding etc.)
- Maintenance/upgrading
of RDA Centre
- Retirement/Purchase of
horses/ponies

DONOR ACKNOWLEDGEMENT



We extend our deepest gratitude to all our donors for their generosity and compassion. In this report, we are able to acknowledge gifts of \$1,000 and above, but every contribution has made a meaningful impact. Your support empowers us to continue serving the special needs community. We ride on your support!

ACKNOWLEDGEMENT

\$100,000 & above

SG Enable Ltd

Singapore Tote Board

\$50,000 to \$99,999

Anonymous

\$10,000 to \$49,999

Clarksons Platou Asia Pte Ltd	Chia Song Hwee
Cundhi Temple/Sek Weng Lok (Late)	Dilhan Pillay Sandrasegara
Maybank Singapore Limited	Hendro Darmanto Chang
Tan Chin Tuan Foundation	Ho Ching
The British Club	Jacqueline Khoo Kim Geok
The Community Foundation of Singapore	Lee Poh Lian
Tudor Capital Singapore Pte Ltd	Mcvie, Robert John
-	Michael Rudolf Paul Maria Brenninkmeijer
-	Tay Boon Kiang Bratina
-	Yong Kon Yoon Eugene

\$5,000 to \$9,999

-	Amriq Ali Bin Mohamed Bashir
-	Lee Sook Ching Florence
-	Rohit Sobti

ACKNOWLEDGEMENT

\$1,000 to \$4,999

Atelier International Management Pte Ltd	Belinda Tan Sze Wei
Bloomberg Singapore Pte. Ltd.	Chan Yi Wei Ivan Irwin
Estilo & Co Events Pte Ltd	Chew Yue Ting
EZHUB Global Pte. Ltd.	Christopher John Mainwaring-Taylor
Goldman Sachs (Singapore) Pte.	Cindy Quek Soon Bee
Joo Hong Contractor Pte Ltd	Crook Adam William
Mitsubishi Electric Asia Pte Ltd	Frank Pao
Putzmeister South East Asia CT Pte Ltd	Gan Kim Oh
TAK Products & Services Pte Ltd	Hugh O'Neill
Thekchen Choling Singapore Ltd.	Jeff Green
Vortex Engineering Pte. Ltd.	Liang Jingfang, Charlene
-	Ling Simon Robert
-	Meckert Tobias Michael
-	Ng Tse Leng
-	Ong Chuan Leong
-	Philip Chew Chia Way
-	Quek Hock Yew Christopher
-	Shet Gautham Gurudatta
-	Sng Ren Yeong
-	Tam Shu Er
-	Tan Hui Ru April
-	Tay Le Sann Jamie
-	Yap Weai Hunt

HONORARY TREASURER'S REPORT

The audited financial statements for YE 30 June 2025 are enclosed.

The audited financial statements for FY2024/2025 reflected a deficit of \$14,969. This was a decrease of \$175,426 compared to the surplus of \$160,457 in the previous FY.

In FY 2024/2025, RDA raised a total of \$1,313,341 from online fund-raising campaigns and sponsorships, including Horses and Riders sponsorships, direct donations, as well as grants from funders such as the Tote board. This is 12% lower than the overall amount of total income in the previous FY at \$1,490,519.

Voluntary donations (\$85,722) saw a 36% decrease compared to the previous FY.

We engaged in 4 major fund-raising and outreach events during the year: *Open House Carnival, Movie Night, RDA Wine & Cheese Night & Light up for Hope Online Campaign*. We raised a gross total of \$212,229 from our fundraisers through the FY.

Our total expenditure in FY2024/2025 amounted to \$1,328,310, highlighting a minimal decrease of \$1,752 compared to the previous FY.

RDA's major expense items are on account of Salaries & CPF contributions (\$722,430), Horse/Pony maintenance (\$200,255), Depreciation (\$153,830), Building maintenance (\$95,730) and Utilities (\$38,809). For fundraising activities, the costs of \$20,831 in FY2024/2025 is compliant with the 30-70 fundraising efficiency ratio for charities and institutions of public character.

Most of the expenses were largely on similar levels as the previous year, with staff salaries & CPF contributions seeing a 2% increase compared to the previous FY. This typically reflected an average wage adjustment that aligns with national and industry benchmarks, which allows us to remain competitive in the market.

Our reserves currently stand at 4.48 times operating expenditure. Please refer to our reserves policy, which is in compliance with the Code of Governance requirements.

Ms Emma Jarman-Jones
Honorary Treasurer



AUDITED FINANCIAL STATEMENTS

